



Cairndow Community Childcare Policy no.6 **BEHAVIOUR MANAGEMENT POLICY**

This policy was written in conjunction with staff and committee of Cairndow Community Childcare Ltd.

Cairndow Community Childcare adheres to a policy of promoting positive behavior by praise and encouragement. Sharing, taking turns, being courteous, co-operative play, caring for and recognizing the needs of others, dealing with conflicts, etc. are to be encouraged, promoted and rewarded. Difficult or unwanted behavior is dealt with in a calm and controlled way by setting some boundaries or limits such as no running indoors, no hitting, kicking, biting, throwing or making rude and discriminatory remarks.

Withdrawing a child immediately from an activity he/she is disrupting in response to such an incident should make clear the anti-social behavior and not the individual is being sanctioned.

We expect staff to be kind, consistent and fair when dealing with the children and each other. We develop your child's confidence and self-esteem by listening and explaining what is appropriate behavior. We help him/her learn how to deal with his/her feelings.

Staff and parents should discuss repetitive negative behavior to attempt to find possible causes and resolve these. Minimum physical restraint should only ever be used when issues of safety become paramount.